

<:0%&-=>0,%27%?81055490%+/12:2/%@50%4,%

+,-./%012,2341%1256%27%081055490%./12:2/%-50%4%,7514,54!'"#\$%&'((')* %%%

!!!!!!;::6%;0%A.B%C2%#\$%%%

*+,,-!./00/12!! *+,,-!./00/12!!

!F#D%G4//42,% !!!314&!5)1678&/9&!:! ! ! ! !		!F#D%G4//42,% !!!C<DE<():4! ! ! !	
!F#E%G4//42,% !!!5)(;<&7)(!=(<&! ! ! !		!F#\$%G4//42,% !!!FD8(44/9(!=)/2G()4! !!!<26!&'(/)IH<;/0/(4! !	
!HID%34//42,%% !!!>(<0&'8<)(! !		!J#J%G4//42,%% !!!%&'()4!/2!18/(&! !!!J/28076/2K!(<0&!! !!!/247)()4#!(;E01:(;)4	
!"ID%34//42,%% !!!?)/:2<0!@74&/8(!!J\$%34//42,%% !!!A1&1)!B('80(! %%%&()			

K2,50L-0,105%27%?81055490%+/12:2/12:2,%0P26%N0=0%

Y2!\$Z""#!(D8(44/9(!<081'10!81247;E&/12!812&/.[N4Q:%K2,5-3R642,%

7&(6!&1!<&!0(<4&!!!

!"#T\$N!6(<&^4

![W-#T]-!14E/&<0/^<&T!124

t] • } v •] v [• v v μ o o } z } o

81247;E&/12!/4!\$-M!'K'()!

&'<2!&'(12<&/12<0!<9()<K,



SJ%4,%&4,Q0%T=4,U4,Q%

O/48124/2!)<2G4!'/K'(4&!<12K!<00!4&<&(4!/2!./2K(!

6)/2G/2K#!<2!;/E1)&<2&!!)/4G!P<8&1)!P1)!<081'10!)(0<& /2Q7)/(4!<26!6(<&^4,

R/2K(!6)/2G/2K!S!TU!6)/2G4!12!<2!188<4/12!P1)!;(2V!W/ 6)/2G4!P1)!X1;(2,!!!

X-QQ0560>%K46.642,%

R0<8G!5=#!5<0&^()!@,!C'(!R7)6(2!1P!FD8(44/9(!a081'10!b4(!/2!O/48124/2,!b2/9()4/&!1P!O/48124/2!51E70<&/12!>(<0&A<)8!\$Z"_, !!

%

Y070=0,105%,,>%*2605%

"!O/48124/2!&1<0!<26!8<&(K1)/8<0!(8121;/8!(4&/;<&(4!X())!6()9(6!P)1;!&'(!2<&/12<0!(4&/;<&(!4&<.0/4'(6!/2!R178'):#!F,F,#!>(2)/8G#!@,>,#!@,@,#!/12#?, @,#R)(X())#c,=,!!F8121;/8!?14&4!1P!FD8(44/9(!a081'10!?1247;E&/12!/2!&(!b,!#!\$ZZ+,! M !W" JTL\T"+[T\$W#!\$Z""!,

\$!O/48124/2!R7(<7!P!3<.1)!&<&/4&/84,!?1247;()!5)/8(!Y26(D!Y2P0<&/12!<0870<&[8859-10-80\(08\)K19`8K/.2`8E/8<08\(E0](#) 8<0870<&1)IX<4!74(6!&1/2P0<&(!4&/;<&(4!&1!\$Z"\$!6100<)4.!

!O/48124/2!=E<)&;(2&!1P!c(9(27,!C<D<.0(!0/&()4!.:;12&!P1))!(8/9(6!6<&(4!P)1;!"`\$Z""!&1!"\$`"`\$Z""!,

W!O/48124/2!=E<)&;(2&!1P!>(<0&!I()9/8(4,!O/48124/2!)(4/6(2&!6(<&!8()&/P/8<&(4,!a227<0!<9())<K(!27;.(.)4!\$ZZ[\$Z"Z,!!

T!O/48124/2!=E<)&;(2&!1P!>(<0&!I()9/8(4,!O/48124/2!14E/&<0!/2E<&/(2&!6/48'<)K(!6<&<4,!\$Z""!,

+!O/48124/2!=/9/4/12!1P!A(2&<0!>(<0&!<26!7.4&<28(!a.74(!I()9/8(4,!>7;<2!I()9/8(4!c(E1)&/2K!I:4&(;!4&<PP!6<&<!d7():,!\$Z"_,

!)O/48124/2!&<&/4&/8<0!a2<0:4/4!?(2&()#!O/48124/2!%PP/8(!1P!@74&/8(!a44/4&<28,!a))(4&4!/2!O/48124/2!\$Z"Z,!\$Z""!,

-!O/48124/2!=E<)&;(2&!1P!C)<24E1)&<&/12,!\$Z"Z!O/48124/2!C)<PP/8!?)<4!H<8&4#!(8&/12!B!a081'10,!\$Z""!,

N!O/48124/2!=E<)&;(2&!1P!>(<0&!I()9/8(4,!R('9/1)<0!c/4G!H<8&1)!I79(0/0<28(!I:4&(;,!R/2K(!6)/2G/2K!)<&(4!P)1;!\$ZZ+[ZZ-!X)(&!74(6!P1) 8172&!<2<0:4/4!67(!&1!4;<00!4;<E0(!4/^4!<26!<9</0<.0(!X/K&4!J8172&.[4E(8/P/8!X(K&4!X)(&!21&!<9</0<.0(!P1)!\$ZZ-[Z"Z!6<&<L,!R/2K)<&(4!P)1;!\$ZZ+[ZZ-!X)(&!74(6!P1)!4&<&(!<2<0:4/4!&1!.!(8124/4&(2&!X/&!8172&!<2<0:4(4,!

H1)!d7(4&/124!)(K<)6/2K!&/4!)(E1)&#!E0(<4(!812&<8&!5(22[H60<86eX!48,\(67](#) !

!

!

!

H1)!d7(4&/124!)(K<)6/2K!X'<&!&1!61!X/&!&'4!)(E1)&#!E0(<4(!812&<8&!5<[H6\)7E4G/e<&10&'P/\)4&X!,1\)K !](#)

\$Z"_=!