Meeting the ACGME Requirement: Informing Invited Applicants about the Terms, Conditions and Benefits of Employment

Programs with <u>MCWAH-Employed</u> Housestaff

The ACGME requires that all candidates invited to interview be informed in writing or electronically of the following information regarding employment: financial support; vacations; parental, sick and other leaves of absence; professional liability insurance; and hospitalization, health, disability and other insurance provided to the housestaff and their eligible dependents. MCWAH will confirm on an annual basis that this requirement is being met. To meet this requirement for the 2014-15 academic year:

Step 1:

Include a link to the MCWAH Benefits, Conditions & Terms of Employment webpage <u>in an email sent to **invited**</u> <u>applicants</u>. This link can be included in an email with other program information (e.g., invitation to interview) or a separate email.

Recommended Text for Email:

See <u>MCWAH Benefits</u>, <u>Conditions & Terms of Employment</u> for information regarding vacations, leaves, insurance, stipends and professional liability.

Step 2:

MCWAH recommends programs also provide a link to the MCWAH Benefits, Conditions & Terms of Employment webpage on their <u>program</u> website using the same recommended text as above. This is optional because programs will provide the link in an email.

lf

